Position Overview

Position Title	Enterprise Risk Lead
Business Unit	People, Culture and Safety
Remuneration Type	Total rewards
Reports to	Head of Risk and Business Resilience
Direct Reports (role)	Nil
Location (s)	Northern Corporate Centre
Success Profile	6.3 Risk role success profile
Delegation Level	5

Our Values

INNOVATION
We seek new ways of doing things better

HONESTY AND INTEGRITY
The work we do is always and only in the best interests of our customers, stakeholders, community and the environment

RELIABILITY
We mean and do what we say

ONE TEAM
No one succeeds at the expense or exclusion of others

EFFICIENCY
We don't waste time, money or effort

SAFETY
We think, walk and talk safety every day

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Behavioural Capabilities

SAFETY
I work safely, and encourage my team members to do the same

AGILITY
I seek new and better ways of doing things

CUSTOMER CARE
I consider how customers are affected by my work

COLLABORATION
I am a team player – we are better together

ACCOUNTABILITY
I mean and do what I say

Position Purpose

The Enterprise Risk Lead will be responsible for leading the implementation of risk management practices to support effective enterprise risk management across the organisation.

Unitywater recognises the value of effective management of risk across the organisation and the Enterprise Risk Lead role plays a pivotal role in embedding and maturing risk management at Unitywater and fostering a strong risk-aware culture.

Reporting to the Head of Risk & Business Resilience you will provide direct advice and assistance to the stakeholders across the organisation including branch managers and executive managers. Management and Capital Delivery.

Position Accountabilities

Key functions of the role include:

- Contribute to the development a positive risk-aware culture across all stakeholders involved in delivery of capital projects.

- Lead the implementation and continuous improvement of Unitywater's risk management framework in the project environment in accordance with AS/NZS ISO 31000:2018 and relevant regulatory requirements.

- Provide facilitation of risk assessment workshop and create risk registers.

- Creation of reports to inform executive decision making.

- Identify opportunities for improvement and implement actions for enterprise risk management.

- Provide mentoring and support to risk and control owners by supporting the timely identification and response to risk.

- Engage with risk and control owners to develop and maintain risk profiles in the Unitywater Active Risk Manager database.

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- Develop and maintain risk reporting functions to support the needs of the internal committees, Executive Managers and the Audit and Risk Committee.

- Support the growth and development of the Risk Champions across the organisation.

- Demonstrate a commitment to implementing safe work practices by integrating your personal responsibility for safety with your responsibility for the safety of work colleagues in all activities.

- Participate in Unitywater safety audits and inspections to demonstrate visible safety leadership and participation.

- Such other relevant duties as required from time to time which would generally fall within the skill and knowledge requirements for this position.

- Support and role model the WH&S policies, procedures, and practices of Unitywater as amended from time to time.

- Participate in Unitywater safety audits and inspections to demonstrate visible safety leadership and participation.

- Such other relevant duties as required from time to time which would generally fall within the skill and knowledge requirements for this position.

Key Relationships

Key working relationships internal and external to Unitywater are:
- Head of Risk & Business Resilience
- Executive management team
- Branch managers
- Risk owners (as nominated) and risk champions (as nominated)
- Committees and working groups (as nominated)

Capability Requirements

The requirements for the position are:
- Strong interpersonal skills
- Demonstrated experience in a role related to risk management.
- Tertiary qualification in addition to 5+ years' experience in a role related to risk.
- Demonstrated experience in applying the principles of ISO31000:2018.
- Previous exposure to or participation in Risk Assessment workshops.
- Experience in configuring and using ERM software platforms (preferably Sword ARM).
- Ability to influence others to act consistent with organisational direction.

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- Ability to communicate with, encourage and inspire staff to pursue innovation, grasp opportunities and overcome challenges.

- Proven capacity to build and maintain sustainable partnerships and work collaboratively with a wide range of external and internal stakeholders.

- Flexibility and composure in complex or difficult situations to ensure positive outcomes for the business.

- C Class Driver's License.

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